

Guiding Values for Anmore Community Hub



All members of the Integrated Project Delivery Team for the construction of the Anmore Community Hub share a commitment to guiding values to support the success of this project.

TRUST & RESPECT

We will create a team culture that supports an open and honest environment where team members feel safe to engage in productive conflict resolution.

- Always bring a positive attitude
- Practise active listening
- Be present
- Show compassion
- Engage in 'connection before content'

COLLABORATION

We need to use our collective experience to support the success of the project for everyone.

- Be honest and transparent
- Be open to new ideas and different ways of doing things
- Communicate directly and respectfully
- Provide feedback in written form

EMBRACE THE PROCESS

Appreciate the innovation of Integrated Project Delivery.

- Ask questions when clarity is needed
- Support Integrated Project Delivery when uncertainty exists

DIVERSITY

Everyone's voice is needed and important.

- Leave space for everyone to share thoughts and ideas
- Actively participate
- Be accountable and demonstrate an ethic of contribution
- Be a doer
- Be on time
- Respect people's time and other commitments
- Do what you say you will do

FUNCTIONALITY & FIT

Deliver a facility that meets the needs of the community today, provides a sense of pride for the community and considers future need while being affordable and reliable to maintain.

- Minimize operating costs
- Use high quality, durable components and finishes
- Optimize functionality for the community and administration



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